

Tima Musin

eligible for work in Italy (long-term stay permit) · Capriolo, Brescia, Italy · ciaotima@proton.me · timaaa.com

EXPERIENCE

Sustainability Manager

Feb. 2024 - Present

C.S.I. Centro Servizi Industriali · Bolgare (BG)

Coordinated company's sustainability activities from impact assessments and reporting to R&D of products and processes with reduced environmental impact. Working in close collaboration with shareholders, I established the CSR policy and defined the sustainability roadmap. Cultivating relationships with international clients and partners allowed me to launch a consulting branch with operations across Europe.

- **Developed and certified the EPD** for CSI's main product, automatic deburring system 'MF-15L Macrofinishing'.
- **Introduced a supplier-specific carbon accounting system** that generates a carbon footprint of each order, providing additional value for client's Scope 3 GHG reporting and increasing transparency across the supply chain.
- Consulted the international client on how to mitigate the environmental impact of their production, which allowed them to evade **325 – 440 tCO₂eq** and **save 450 000€+** yearly.
- Collaborated with the R&D Dept. on development of PFAS-free and silicone-free surface coatings.

Sustainability Consultant

Sep. 2023 - Feb. 2024

Ecosphera · Palazzolo sull'Oglio (BS)

Working in the team of four, I was responsible for environmental impact assessments and ESG report publishing.

- Increased the efficiency of recycled material use for a leading rubber manufacturer by improving the inventory data quality and introducing the Monte-Carlo analysis.
- Created a GRI and ESRS compliant ESG reporting framework ([example](#)), reducing publishing time **by 4 weeks**.
- Produced an LCA to support EPD documentation for a client operating in a construction sector.

R&D Specialist

Sep. 2021 - Sep. 2023

Interseals (Ar-Tex Group) · Capriolo (BS)

Supervised a team of three and led the laboratory of material characterization, providing technical support for the whole business group and its clients over the range of materials (600+ formulations).

- **Doubled** the amount of analysis done by the laboratory through implementation of automatized result elaboration, education of lab personnel and strategic acquisition of new analytical instruments.
- Reduced the OpEx **by 15%** and processing time **by 25%** through optimization of raw material consumption.
- Organized and presented a series of webinars for domestic and international clients.
- Introduced a system to perform automatic assessment and issuing of environmental declarations of product compliance with normatives like REACH, RoHS, CP65 and others, **saving 6 hours of work a week**.

EDUCATION

Università degli Studi di Milano “La Statale”, MSc in Industrial Chemistry (2021)

GPA: 108/110

Key project: Comparative LCA of bovine leather and vegan leather environmental impacts.

SKILLS & LANGUAGES

Carbon Footprint, LCA, EPD, GHG Protocol, GRI, ESRS, SimaPro, openLCA

Figma, Canva, Excel, Powerpoint, InDesign, Illustrator, Photoshop

Italian (fluent), English (fluent)